

Health and Safety Policy Statement

Revision History

Version	Reason for change	Date
V1	First issue against the requirements of ISO 14001:2004 and OHSAS 18001:2007	19/02/2014
V2	Initial review of document	17/06/2014
V3	Full review of document	24/03/2015
V4	Annual review of document	01/03/2016
V5	Annual review of document	01/03/2017

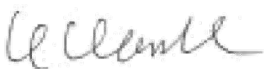
OUR STATEMENT OF GENERAL POLICY IS:

Carmel Group recognises that safety is an essential component of all its activities. Our policy is to safeguard, so far as is reasonably practicable, the health, safety and welfare at work of our entire staff. This policy is applicable to all of our activities at our offices and beyond and all staff must support our policy and our commitment to responsible health and safety management.

We shall achieve effective health and safety management by:

1. Ensuring that all work activities comply fully with current health and safety legislation.
2. Providing a safe place of work including safe access and egress.
3. Providing a safe working environment with adequate welfare facilities.
4. Consulting with our employees on matters affecting their health & safety.
5. Providing and maintaining safe plant, equipment and systems of work.
6. Ensuring safe use, handling, storage and transportation of articles and substances.
7. Providing information, instruction, training and supervision for employees.
8. Ensuring all employees are competent to do their tasks and to give them adequate training.
9. Preventing accidents and cases of work related ill health.
10. Maintaining safe and healthy working conditions and to review and revise this policy as necessary at regular intervals.

Signed:

A handwritten signature in blue ink, appearing to read 'C Clarke'.

Chris Clarke

Managing Director

Date: 01 March 2017